



C_school program

Connectis_

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 NETWORKS



Hello

One of our flagship initiatives is C_school. We offer building competences that meet the individual needs of our clients. Below you will find a description of our cooperation with eo Networks.





Completed Project:

Developing an application for one of the biggest delivery companies in Poland.

Our Client: EO Networks

Our client, EO Networks, is an international IT company specializing in system integrations. Their key sectors are finance, communications, media and public.

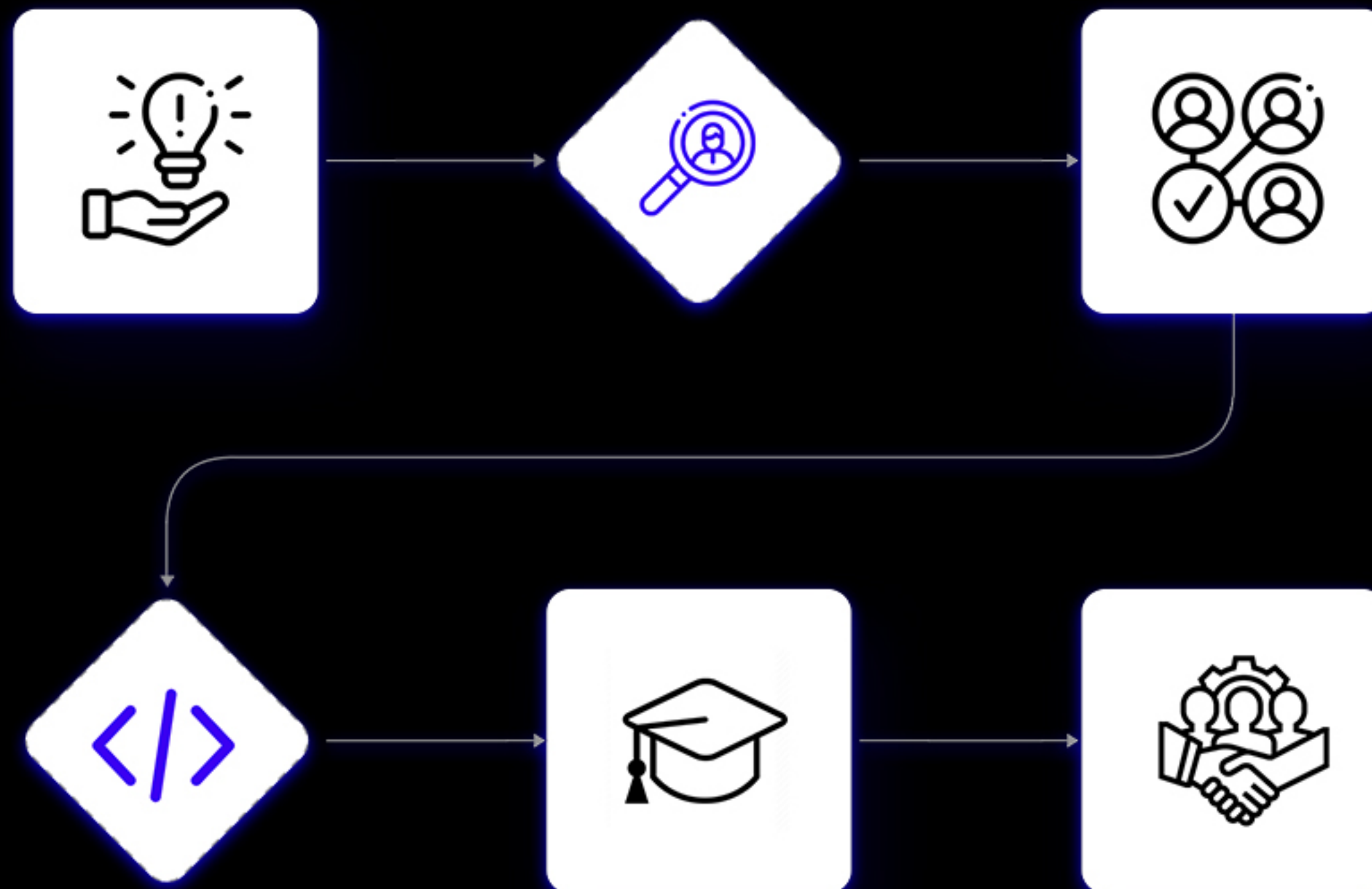
Location: **Poland**

Establishment Year: **2001**

Company Size: **350+**

Expertise: **Custom Development**

Project's Goals And Objectives



Our client came to us with a serious problem. Because his internal team works in the Google Web Toolkit environment (which, once very popular, today is not one of the mainstream software development technologies), there were great difficulties in acquiring and retaining qualified specialists so that they can deliver the planned projects in time.

To meet the challenge, we offered to create a C_school program designed together with eo Networks to best match the built competences to the client's needs.

The Team

To create a team in line with customer requirements, working in an environment based on GWT, Java and Spring, one of our most experienced trainers C_school designed a 2.5-month learning program in cooperation with the client.

Instead of traditional recruitment, we decided to gather the top 1% Developers from our database and then put them into an advanced training program.



Anita

Tester



Kamil

C / C ++ Developer



Patrycja

Pharmacist



Bartek

Storekeeper



Piotr

Analyst



Justyna

Waitress



Michał

PhD

Profession before C_school:

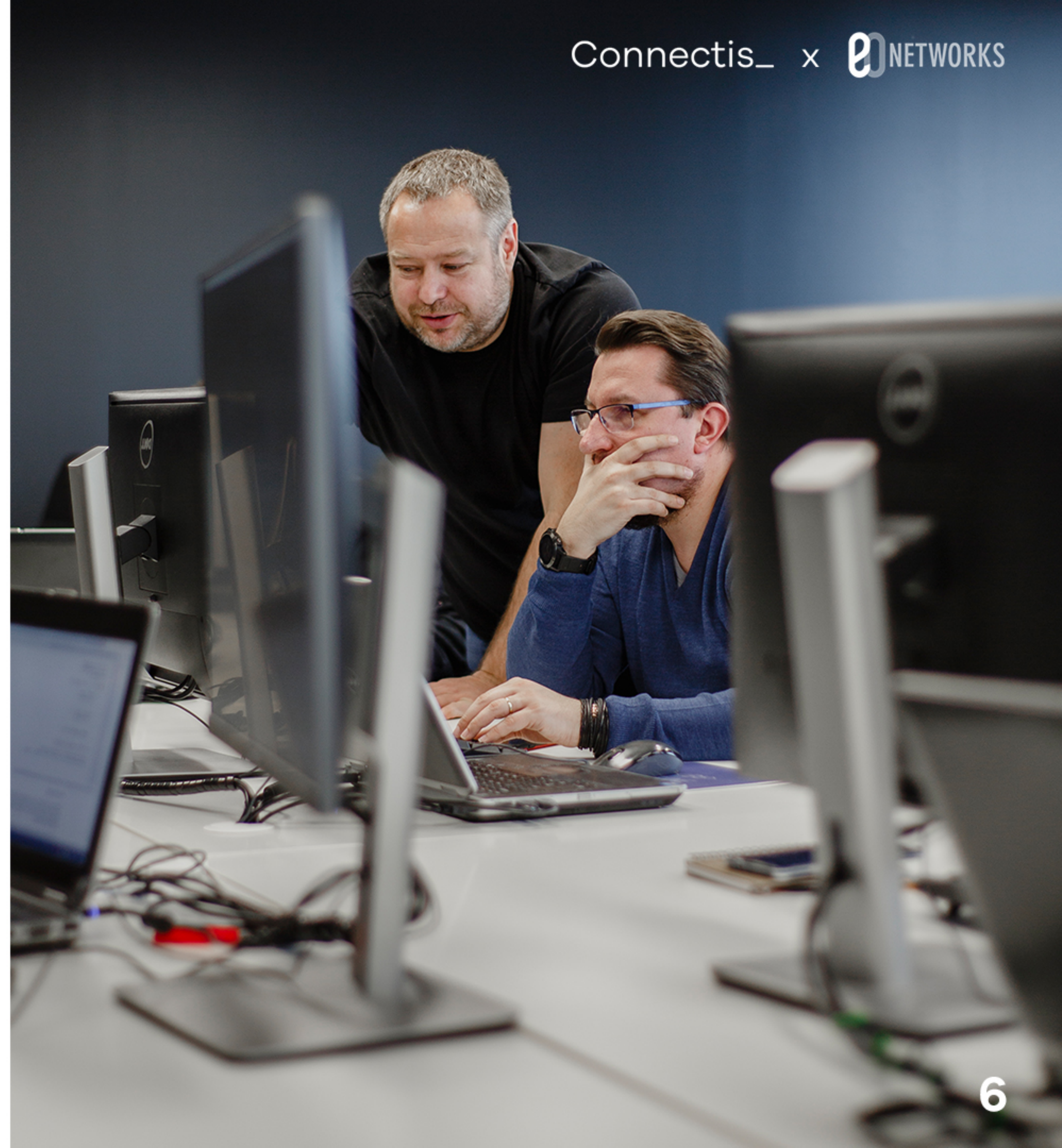
Coding is cool
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16 people took part in the program. The client prepared a demanding test for participants, which's task was to verify both the technical level of the candidates, the ability to work under time pressure, general knowledge as well as adjustment to the company's organizational culture. 14 people passed the exam and became part of the eo Networks team.



The C_school teacher, beside supporting the two-weeks-long onboarding process, worked with the team for additional 3 months to ensure the most effective growth which was crucial for such a complex project.



Challenges

The biggest challenge in this project was to quickly deliver a dozen or so specialists in such a niche environment as GWT.

The solution was the custom C_school program, which in just over 2 months provided specialists ready to work for eo Networks.



Results

Thanks to the commitment of C_school participants and our trainers team, the program was completed in less than 3 months. The team was prepared so well that cooperation with the client lasted 2 years.

Verified candidates: **1200+**

Team size: **14 people**

C_school Duration: **460h**

Success rate: **87,5%**

Our Client is developing so dynamically that classic recruitment processes have been a challenge

Connectis_ helped to implement a large project in a short period of time, thanks to the involvement of C_school graduates

The knowledge and skills of the created team corresponded to the non-standard business needs of our Client